



Job Description	Teacher
Position	Part time 0.6
Responsible to:	Headteacher

Limpsfield Grange is committed to safeguarding and promoting the welfare of children.

Principal Accountabilities:

- To raise attainment for all students.
- To consistently plan, prepare and deliver outstanding lessons which are planned from student's individual start points.
- To ensure that effective and up to date Schemes of Work and Medium Term Plans are in place for Key Stage 3 & Key Stage 4 in the subjects that you deliver.
- To be responsible for the termly setting monitoring and reviewing of challenging student progress targets for all students in your classes.
- To contribute to the leadership and development of the subjects which you deliver across the school in line with national initiatives and current pedagogy.
- To be responsible for ensuring that effective assessment, recording and reporting arrangements are made in your classes and these are in line with school and external requirements.
- To ensure that support staff working in the classroom are effectively led and managed, leading to positive outcomes for students.
- To ensure that all students are safe and to follow the school's child protection and safeguarding procedures and policy at all times.

Curriculum & Development

- To develop your curriculum area ensuring that it is ambitious; that learning is well sequenced and enables students to develop skills and knowledge incrementally with clear links to the National Curriculum.
- Your curriculum area should have curriculum pathways which are suitable for learners with different start points, with a focus on the development of functional skills which students can use in their wider lives.
- To ensure that all Schemes of Work have clearly documented aims and objectives linked to the National Curriculum.
- To ensure continuity and progression for all students across Key Stages.
- To be responsible for the collection and analysis of student progress data for the classes that you teach.
- To contribute to the whole school cycles of assessment, recording and reporting including Annual Reviews; termly student progress reports, short term targets to meet EHCP outcomes and Parents Evenings.



- To promote a wide range of teaching and learning styles which enable students of all abilities to be challenged and make outstanding progress.
- To ensure that students work in a positive, engaging and stimulating environment where work is displayed and achievements rewarded.
- To ensure equality of opportunity for all students whilst meeting their needs.
- To organise appropriate educational visits linked to your subject.
- To liaise with staff on cross-curricular links.

Pastoral & Community

- To communicate to students the values, standards and expectations of the school.
- To participate in the arrangements made for the supervision and safety of the students between lessons and during unstructured times.
- To attend scheduled meetings with colleagues and parents and carers.
- To promote the subjects that you teach and the achievements of the students within the wider community.
- To ensure that student progress targets and short-term targets to meet EHCP outcomes, inform curriculum planning.
- To be a Form Tutor.
- To contribute to the Annual Review process.
- To undertake regular training, including regular training relating to Autism.
- To undertake other such duties as may be reasonably required.

This job description recognises the current Teachers Pay and Conditions document and the particular requirements of Limpsfield Grange School. The duties may be varied to meet the changing needs and demands of the school at the discretion of the Headteacher in consultation with you.

Sarah Wild, Headteacher, October 2025